



School of Business

Wayland Mission Statement

Wayland Baptist University exists to educate students in an academically challenging, ~~focused~~, and distinctively Christian environment for professional success, and service to God and humankind.

Contact Information

Course MGMT5342HI01– Power & Politics in Organizations

Campus Hawaii

Term/Session Fall 1 2024 (August 12th to Oct 5th, 2024)

Instructor: Dr. Henrique Regina

Office Phone Monday to Friday, 9 AM to 5 PM Kapolei

Meeting Time and Location Thursdays, starting at 5:30 PM Tripler Education Center

Description

es, enhances, and expands competencies in identifying, analyzing, and engaging in the use of and politics within an organizational setting. An examination in the influence power and politics managerial decisionmaking and

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Classics of Organization Thec Shafritz, Ott, Jan, 8th 2016 Cengage 9781-285870 449.

Optional Materials None

Course Outcome Competencies

- Assess political styles within an organization and discuss the individual and organizational factors which stimulate political behavior.
- Determine methodology for systematically assessing an organization's political environment.
- Predict the range of strategic orientations, tactics, and techniques that ethical and unethical power-users may adopt.
- Analyze individual's, department's and organization's power base to influence desired outcomes.
- Discuss how politically savvy leaders enact effective interventions within highly competitive and challenging organizational cultures (domestic and multinational).

Attendance Requirements

External Campuses

Students enrolled at one of the university's external campuses should make every effort to attend all class meetings. All absences must be explained to the instructor, who will then determine whether the omitted work may be made up. When a student reaches that number of absences considered by the instructor to be excessive, the instructor will advise the student and file an unsatisfactory progress report with the external campus executive director/dean. Any student who misses 25 percent or more of the regularly scheduled class meetings may receive a grade of F in the course. Additional policies for each course, as defined by the instructor in the course syllabus, are considered a part of the university's attendance policy. A student may petition the Academic Council for exceptions to the above stated policies by filing a written request for an appeal to the Vice President of Academic Affairs.

University Policies

Academic Integrity

[Link to Statement on Academic Integrity](#)

Artificial Intelligence

- A. Generative AI tools usage encouraged and may be actively assigned in coursework.
 - i. Use of generative AI tools is encouraged and may be actively assigned in coursework.

from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity in the university. The Disability Services Coordinator and Academic Coach serves as the coordinator of students with disabilities and must be contacted concerning accommodation requests. Office: (806) 291057.

60 to 69% D
0 to 59% F

Grade Distribution:

Attendance 10%
Homework 54%
Exams 16%
Research paper 20%
Total 100%

Student Grade Appeals Students shall have protection through orderly procedures against prejudices or capricious academic evaluation. A student who believes that he or she has not been held to realistic academic standards, just evaluation procedures, or appropriate grading ~~appeal~~ appeal the final grade given in the course by using the student grade appeal process described in the Academic Catalog. Appeals may not be made for advanced placement examinations or course bypass examinations. Appeals are limited to the final course ~~grade~~ grade which may be upheld, raised, or lowered at any stage of the appeal process. Any recommendation to lower a course grade must be submitted through the Vice President of Academic Affairs to the Faculty Assembly Grade Appeals Committee for review and approval. The Faculty Assembly Grade Appeals Committee may instruct that the course grade be upheld, raised, or lowered to a more proper evaluation.

Tentative Schedule

Week 1: 08/15/2024

Reading requirements:

Chapter 1: Classical Organization Theory

Homework # 1, due on 08/22/2024

Week 2: 08/22/2024

Reading requirements:

Chapter 2: Neoclassical Organization Theory

Homework # 2, due on 08/29/2024

Week 3: 08/29/2024

Reading requirements:

Chapter 3: Human Resource Theory, or the Organizational Behavior ~~Perspect~~ Perspect

Chapter 4: "Modern" Structural Organization Theory

Homework # 3, due on 09/05/2024

Week 4: 09/05/2024

Reading requirements:

Chapter 5: Organizational Economics Theory

Chapter 6: Power and Politics Organization Theory

Homework # 4, due on 09/12/2024

Week 5: 09/12/2024

Reading requirements:

Chapter 7: Theories of Organizational Culture and Change

Midterm exam, due on 09/19/2024

Week 6:09/19/2024

Reading requirements:

Chapter 8: Theories of Organizations and Environments

Homework # 5, due on 09/20/2024

Week 7:09/26/2024

Reading requirements:

Chapter 9: Theories of Organizations and Society

Homework # 6, due on 10/02/2024

Research Paper and Oral Presentations due 10/03/2024

Week 8:10/03/2024

Research Paper and Oral Presentations are due

Addit ional Information

None